



BRIDGE
FIRE AND ALARM SERVICES LTD

BRIDGE
CONSTRUCTION &
DEVELOPMENTS
PART OF THE BRIDGE GROUP

BRIDGE
SECURITY
PART OF THE BRIDGE GROUP

BRIDGE
MANAGEMENT
SYSTEMS
PART OF THE BRIDGE GROUP

MM
ELECTRICAL &
BUILDING SERVICES LTD

BRIDGE
FLEET SOLUTIONS

URBAN
BRICKWORK
AND SCAFFOLDING

PS02 - HEALTH AND SAFETY POLICY STATEMENT

The Bridge Group offers diverse and flexible Security and Facilities Management services. We are a group of established and successful companies that specialize in the manned services. Activities include security and CCTV monitoring services, fire and alarm services, fleet management solutions, premises management and building and electrical services. We deliver the best possible advice, products and services available in a professional manner with minimum fuss and maximum satisfaction.

We are committed to the prevention of injury and ill-health, to at least complying with our compliance obligation including legal requirements and to continual improvement. We will not allow other business objectives to compromise our health and safety objectives.

As employer we have a duty to:

- (a) Comply with all our compliance obligations, including for legal requirements and the requirements of interested parties.
- (b) Provide and maintain safe and healthy working conditions.
- (c) Provide training and instruction to ensure employees are competent to perform their work safely and efficiently.
- (d) Make available all necessary safety devices and protective equipment and to supervise their use.
- (d) Maintain a constant and continuing interest in health and safety matters applicable to the company's activities, in particular, by consulting and involving employees and other interested parties.
- (e) Ensure that all contractors employed by the company are competent to discharge all work undertaken and are aware of the company's Health and Safety Policy.

Our employees and others working upon our behalf have a duty to co-operate in the operation of this policy by:

- (a) Working safely and efficiently.
- (b) Using the protective equipment provided and by meeting statutory requirements.
- (c) Reporting incidents that have led or may lead to injury or damages.
- (d) Adhering to complaint procedures jointly agreed on their behalf for securing a safe workplace.
- (e) Assisting in the investigation of accidents with the objective of introducing measures to prevent a recurrence.

On each site the qualified Project Manager is required to ensure that the company's procedures are observed. It is the duty of all employees, sub-contractors and their employees to co-operate with the company's requirements at all times.

In establishing our Health and Safety Management System we shall ensure competency, communication, consultation, coordination and cooperation. In adopting sites we ensure care, custody and control.

We will communicate our policy and requirements to all persons working on our behalf and interested parties. This policy shall be displayed on company premises, in offices of any fixed construction sites under our control, presented at induction and made available upon request.

We will establish occupational health objectives to achieve these commitments which will be regularly monitored by the management team. We will review this policy as part of any change and at least annually.

As the person ultimately responsible for health and safety performance at The Bridge Group, I endorse this policy.

Nigel Grayston, CEO, 01 January 2022

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